I Mina'trentai Siette Na Liheslaturan Guåhan APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	DATE REFERRED	COMMITTEE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	SESSION DATE	DATE CONFIRMED	NOTES
37GL-24-1818	Michael A. Sgro	Member	Guam Visitors Bureau Board of Directors	3/21/24	To serve at the pleasure of the Governor	3/25/24	Committee on Maritime Transportation, Air Transportation, Parks, Tourism, Higher Education and the Advancement of Women, Youth, and Senior Citizens	4/29/24 3:00 p.m.	5/14/24 1:21 p.m.			

TURAN CUPE

Office of Senator

AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

May 13, 2024

The Honorable Therese M. Terlaje

Speaker
I Mina'trentai Siette na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, Guam 96910

VIA: The Honorable Chris Barnett

Chairperson, Committee on Rules

Subject: Committee Report on the Appointment of Michael A. Sgro

Dear Speaker Terlaje,

Buenas yan Håfa Adai! Transmitted herewith is the Committee Report on the appointment of Michael A. Sgro, to serve as a Member of the Guam Visitors Bureau, Board of Directors and, which was referred to the Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education and the Advancement of Women, Youth, and Senior Citizens.

Committee votes are as follows:

 TO DO CONFIRM
 TO NOT CONFIRM
 TO REPORT OUT ONLY
 TO ABSTAIN
TO PLACE IN INACTIVE FILE

C

COMMITTEE ON RULES
Received:

May 13, 2024 2:23 p.m. Kamarin Nelson

Respectfully

Senator Amanda L. Shelton

Chairwoman, Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education and the Advancement of Women, Youth, and Senior Citizens



Office of Senator AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

COMMITTEE REPORT

Nomination of Michael A. Sgro

As a Member of the Guam Visitors Bureau, Board of Directors to serve at the pleasure of the Governor





Office of Senator AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

May 13, 2024

MEMORANDUM

To: All Members

Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education and the Advancement of Women, Youth, and Senior Citizens

From: Senator Amanda L. Shelton

Chairwoman

Subject: Committee Report on the Appointment of Michael A. Sgro

Buenas yan Håfa Adai! Transmitted herewith for your consideration is the Committee Report of **Michael A. Sgro**, to serve as a **Member** of the **Board of Directors** of the **Guam Visitors Bureau**.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Support Documents
- Notices of Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies and Supporting Documents
- Committee Vote Sheet
- Committee Report Digest

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact my office.

Respectfully/

Senator Amanda L. Shelton

Chairwoman



COMMITTEE ON RULES

Senator Chris Barnett, Chairperson I Mina'trentai Siette Na Liheslaturan Guåhan 37th Guam Legislature

March 25, 2024

To: Joaquin P. Taitague

Clerk of the Legislature

Attorney Darleen Hiton Legislative Legal Counsel

From: Senator Chris Barnett

Chairperson, Committee on Rules

Subject: Referral of Appointment

Håfa Adai yan Biba Guåhan!

As per my authority as Chairperson of the Committee on Rules and subject to §9.01, Rule IX of our Standing Rules, I am forwarding the referral of the following appointment:

Appointee: Michael A. Sgro

Position: Member

Term Length: To serve at the pleasure of the Governor

Please refer the following document:

"Doc. No. 37GL-24-1818 – Office of the Governor – Appointment and Supporting Documents for Michael A. Sgro, Member, Guam Visitors Bureau Board of Directors."

Ensure the appointment is referred to the Committee on Maritime Transportation, Air Transportation, Parks, Tourism, Higher Education and the Advancement of Women, Youth, and Senior Citizens chaired by Senator Amanda L. Shelton. I also request that the same be forwarded to Management Information Services (MIS) for posting on our website.

Should you have any questions or concerns, please feel free to contact Kamarin J.A. Nelson, Committee on Rules Director at 671-472-2461.

LOURDES A. LEON GUERRERO GOVERNOR



UFISINAN I MAGA'HÅGAN GUÅHAN OFFICE OF THE GOVERNOR OF GUAM

March 21, 2024

Honorable Therese M. Terlaje Speaker I Mina'trentai Siette Na Liheslaturan Guåhan 37th Guam Legislature Guam Congress Building 163 Chalan Santo Papa Hagåtña, Guam 96932 374L-24-1818 OFFICE OF THE SPEAKER THERESE M. TERLAJE

MAR 2 2 2024

Time: 3:51 pm Received: 5N

RE: Board Appointment

Håfa Adai Madam Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam, 12 GCA § 9106, and all other applicable local laws, I am pleased to transmit the following appointment and supporting documents:

APPOINTEE:

Michael A. Sgro

POSITION:

Member, Board of Directors

Guam Visitors Bureau

TERM LENGTH:

To serve at the pleasure of the Governor

The appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente.

LOURDES A. LEON GUERRERO

Maga'hågan Guåhan Governor of Guam

37GL-24-1818 Messages and Communications

RECEIVED

Committee on Rules March 22, 2024

6:24 p.m.

Beatrice Cruz

cc: Honorable Joshua F. Tenorio, Lt. Governor of Guam

Doc. No. 37GL-24-1818.*

LOURDES A. LEON GUERRERO
GOVERNOR

JOSHUA F. TENORIO LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN OFFICE OF THE GOVERNOR OF GUAM

March 21, 2024

MICHAEL A. SGRO

Håfa Adai Mr. Sgro:

Pursuant to my authority under the Organic Act of Guam, 12 GCA § 9106, and all other applicable laws, I am appointing you to serve as:

MEMBER, BOARD OF DIRECTORS GUAM VISITORS BUREAU

Appointing you to this position comes with great responsibility because you will have a vital role to perform placing many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guahan*.

Should you have any questions or concerns, please contact Jean Taitano of the Office of the Governor at (671) 473-1121.

Senseramente,

LOURDES A. LEON GUERRERO

Maga'hågan Guåhan Governor of Guam

cc: Honorable Joshua F. Tenorio, Lt. Governor of Guam Chairperson, Guam Visitors Bureau Board of Directors

OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name	First Name		Middle Initial	
SGRO		ANTHONY		
Mailing Address			Apartment/Unit #	
	T ₂			
City	State		Zip Code	
Phone	E-mail Address			
Position to which Appointment is Made	2			
Member, Guam Visitior's Bureau Boa	ard			
Are you a citizen of the United States?	Yes 🗸	No 🔲		
If no, are you authorized to work in the	United States? Yes	No 🗌		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School Father Duenas Memorial High School, Guam		High School Diploma	2006
College			
Chaminade University, Honolulu, HI		ВА	2010
Graduate School			
Other Degree			

Name of Present/Last Employer and Mail	ling Address	Position Title	e		
Paradise Fitness		General Ma	nager		
Hagatna, Guam		Dates Held			
		2016 - Present			
Previous Employer and Mailing Address		Position Title	2		
Paradise Fitness		Club Operations Manager			
Hagatna, Guam		Dates Held			
		2014 - 2016			
Previous Employer and Mailing Address		Position Title	9		
Paradise Fitness		Sales Mana			
Hagatna, Guam		Dates Held			
		2012 - 2014			
Previous Employer and Mailing Address		Position Title	2		
24 Hour Fitness		Sales Mana	ger		
Hawaii Kai, HI		Dates Held			
		2011 - 2012			
Previous Employer and Mailing Address		Position Title	2		
24 Hour Fitness		Sales Representative			
Hawaii Kai, HI		Dates Held			
		2010 - 2011			
PRIOR GOVERNMENT OF GUAM SER	VICE				
Agency or Department Name		Position Title	e		
Address	Phone	e No.	Dates Held		
	<u> </u>				
Agency or Department Name		Position Title	e		
Address	Phone	e No.	Dates Held		

, , , , , , , , , , , , , , , , , , , ,	Position Title			
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	Phone No. F-JOB TRAINING her (CPT) dedicine (NASM)			

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

COMMUNITY / CIVIC INVO	DLVEMENT		
List organizations, activities p	articipated in, and offices held	d:	
Guam Cancer Care Guam Young Professionals Father Duenas Memorial So International Health, Racque		on (IHRSA)	
PUBLICATIONS AND PRESI	ENTATIONS		
List any published articles, pa	pers delivered at professional	meetings, etc.:	
MILITARY SERVICE (Please	attach Form DD-214) DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE
OTHER INFORMATION			annutah autah a Duta di Canta d
(1) Have you ever been to	and guilty of a felony in any co	urt, whether within	or without the United States?
Yes No V	so, please specify in detail: _		
Address of the Court: _			
Date(s) of Conviction: _			
Specific Infraction Com	mitted:		

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

	lave you o United Sta		declared mentally incompetent by any court, whether within or without the
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4) i	lave you	ever been	confined to a mental institution for any reason?
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OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

ТО:	The Honorable Lourdes A. Leon Guerrer Governor of Guam Ricardo J. Bordallo Governor's Complex Adelup, Guam 96910	
FROM:	Michael A. Sgro	
	✓ I have no financial interest in any b	
	I do have interest(s) in the followin	
NAME A	AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
		3/15/2024
6	Signature	Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Michael A. Sgro	3/15/2024
Print Name and Signature	Date

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



SUPERIOR COURT OF GUAM

Guam Judicial Center | 120 West O'Brien Drive | Hagatha, Guam 96910 | (671) 475-3370 | Fax (671) 475-0078

Name:	MICHAEL	ANTHONY	SGRO
Hallio.	TATE CATABOLI		

Driver's License ID#:

DOB:

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases: No Cases Found

Civil Cases:

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagåtña, Guam. Hours of operation are Monday - Friday, 9:00 a.m. to 4:00 p.m. Closed Saturdays, Sundays and local/federal holidays. **Court Clearances are Non-Refundable.**

Dated:03/18/2024

Sophia Santos Diaz Clerk of Court

By:

Court Archivist

Prepared by: Rachael Q Orsini



Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or exclusively which whole or in part in order to protect the privac that any protected personal identifying information has been included as part of this transmit

GUAM POLICE DEPARTMENT RECORDS & IDENTIFICATION SECTION

P.O. Box 23909 Guam Main Facility, Guam 96921



March 19, 2024

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Michael A	nthony SGRO					
DATE OF	BIRTH:			FINGERPRINT	#:		
			cord of criminal ubject to Guam la	conviction(s) in aw.	the	Guam	Police
7	*****	*****NOTI	HING FOLLO	WS*******	***	****	

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: SDQ

STEPHEN C. IGNACIO

Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 04/26/2019

AGREEMENT



☐ POWER 98 97.5 KZGZ ☐ WAVE 105.1 KGUM-FM

VT CONTRACT NO. PWR24-053

P.O. Box 3191, Hagatna, GU 96932 • Tel: 671-649-0883 • Fax: 671-649-8883 • www.glimpsesofguam.com

Office	of Constan Am	anda Chaltan		4/00/04	4/04/04		
CLIENT Office of Senator Amanda Shelton AGENCY Direct Purchase				START DATE 4/22/24	END DATE4/24/24		
				ORDER NO. / CART NO			
SPECIAL INSTRUCTIONS See Details Below			vv	ORDER NO. / CART NO	J		
					☐ LIVE TAG ☐ LIVE		
DATE TIME LENGTI			LENGTH	RATE	TOTAL		
April 22, 2024				\$57.50 per live read	\$460.00		
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TO BE SUBMIT	TED FOR AF	PPROVAL	_	Ric	k Hernandez (671) 777-2043		

GLIMPSES OF GUAM, INC. AUTHORIZED REPRESENTATIVE CONTROL NUMBER: 065083



Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>

First Notice of Public Hearing – Monday, April 29, 2024, beginning at 3:00 p.m.

2 messages

Office of Senator Amanda L. Shelton <officeofsenatorshelton@guamlegislature.org>

Mon, Apr 22, 2024 at 9:50 AM

To: "Speaker Therese M. Terlaje" <senatorterlajeguam@gmail.com>, Vice Speaker Tina Rose Muña Barnes <senatormunabarnes@guamlegislature.org>, Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Sabina Flores Perez <office@senatorperez.org>, Senator Roy Quinata <officeofsenatorquinata@guamlegislature.org>, Senator Will Parkinson <senatorparkinson@guamlegislature.org>, Senator Dwayne San Nicolas <senatorsannicolas@guamlegislature.org>, "Senator Telo T. Taitague" <senatortelot@gmail.com>, "Senator Christopher M. Dueñas" <senatorchrisduenas@gmail.com>, Senator Thomas Fisher <senatorfisher@guamlegislature.org>, "Senator Joanne M. Brown" <office@senatorjoannebrown.com>, Senator Jesse Lujan <senatorlujan@guamlegislature.org>, "Frank F. Blas Jr."

Cc: phnotice@guamlegislature.org, sgtarms <sgtarms@guamlegislature.org>, Audio / Video <av@guamlegislature.org>Bcc:

April 22, 2024

MEMORANDUM

<office@senatorfrankblas.com>

To: All Senators, Stakeholders, Media

From: Senator Amanda L. Shelton

Chairwoman, Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

Subject: <u>First Notice of Public Hearing – Monday, April 29, 2024, beginning at 3:00 p.m.</u>

Buenas yan Håfa adai! Please be advised that the Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens ("Committee") will convene a Public Hearing on Monday, April 29, 2024, beginning at 3:00 p.m in the Public Hearing Room, Guam Congress Building on the following:

Confirmation Hearing

 Appointment of Michael A. Sgro to serve as a Member of the Guam Visitors Bureau, Board of Directors

Watch Live

The Public Hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117 and stream online via *I Liheslaturan Guåhan's* live feed. A recording of the hearings will be available online via Guam Legislature Media on YouTube after the hearing.

How to Participate

Individuals wishing to participate in the Public Hearing to provide testimony may contact the Office of Senator Amanda L. Shelton at (671) 969-2574/989-2572 or via email at officeofsenatorshelton@guamlegislature.org no later than April 26, 2024, for further guidance.

If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the hearing date and should be addressed to Senator Amanda L. Shelton, Chairwoman of the Committee. Testimonies may be submitted to the Office of Senator Amanda L. Shelton via email or drop box located at the address provided in the section below.

Special Accommodations

Individuals requiring special accommodations, auxiliary aids, or services may contact and submit their request to Mr. Jay Milan at the Office of Senator Amanda L. Shelton at 163 Chalan Santo Papa, *Hagåtña*, Guam 96910, by phone at (671) 969 2574/989 2572 or via email at officeofsenatorshelton@guamlegislature.org.

We look forward to your attendance and participation.

Si Yu'os Ma'åse'.



Office of the People • Senator Amanda L. Shelton

Majority Leader, Legislative Secretary, & Chairwoman, Committee on Maritime Transportation, Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens

37th Guam Legislature

163 Chalan Santo Papa, Hagåtña, Guam 96910

T +1 (671) 969-2574 • (671) 989-2572

E officeofsenatorshelton@guamlegislature.org



1st Notice of Public Hearing on 4.29.24.docx.pdf 359K

Ed Pocaigue <sgtarms@guamlegislature.org>

To: "Office of Senator Amanda L. Shelton" <officeofsenatorshelton@guamlegislature.org>

Mon, Apr 22, 2024 at 9:56 AM

Hafa Adai=)

Noted and Posted on Calendar.

[Quoted text hidden]



Si Yu'os Ma'åse'

Edward S. Pocaigue, Jr.

Sergeant at Arms

37th Guam Legislature I Mina'trentai Siette na Liheslaturan Guåhan

Tel: (671) 969-3514

Email: sgtarms@guamlegislature.org

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First Notice of Public Hearing – Monday, April 29, 2024, beginning at 3:00 p.m.

PRINT

First Notice of Public Hearing - Monday, April 29, 2024, beginning at 3:00 p.m.

PUBLIC HEARING



Posted on: 04/22/2024 10:03 AM

Posted by: Jay Milan

Department(s):

GUAM LEGISLATURE (/notices?department_id=92)

■ Division(s):

OFFICE OF SENATOR AMANDA SHELTON (/notices?division_id=279)

Notice Topic(s): PUBLIC HEARING (/notices?topic_id=74)

Types of Notice: PUBLIC HEARING (/notices?type_id=7)

For Audience(s): PUBLIC (/notices?public=1)

→ Share this notice

April 22, 2024

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Amanda L. Shelton

Chairwoman, Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

Subject: <u>First Notice of Public Hearing - Monday, April 29, 2024,</u> beginning at 3:00 p.m.

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•

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We look forward to your attendance and participation. *Si Yu'os Ma'åse'*!



Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>

Second Notice of Public Hearing – Monday, April 29, 2024, beginning at 3:00 p.m.

1 message

Office of Senator Amanda L. Shelton <officeofsenatorshelton@guamlegislature.org>

Wed, Apr 24, 2024 at 2:52 PM

To: "Speaker Therese M. Terlaje" <senatorterlajeguam@gmail.com>, Vice Speaker Tina Rose Muña Barnes <senatormunabarnes@guamlegislature.org>, Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Sabina Flores Perez <office@senatorperez.org>, Senator Roy Quinata <officeofsenatorquinata@guamlegislature.org>, Senator Will Parkinson <senatorparkinson@guamlegislature.org>, Senator Dwayne San Nicolas <senatorsannicolas@guamlegislature.org>, "Senator Telo T. Taitague" <senatortelot@gmail.com>, "Senator Christopher M. Dueñas" <senatorchrisduenas@gmail.com>, Senator Thomas Fisher <senatorfisher@guamlegislature.org>, "Senator Joanne M. Brown" <office@senatorjoannebrown.com>, Senator Jesse Lujan <senatorlujan@guamlegislature.org>, "Frank F. Blas Jr." <office@senatorfrankblas.com>

Cc: phnotice@guamlegislature.org, sgtarms <sgtarms@guamlegislature.org>, Audio / Video <av@guamlegislature.org> Bcc:

April 24, 2024

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Amanda L. Shelton

Chairwoman, Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

Subject: Second Notice of Public Hearing - Monday, April 29, 2024, beginning at 3:00 p.m.

Buenas yan Håfa adai! Please be advised that the Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens ("Committee") will convene a Public Hearing on Monday, April 29, 2024, beginning at 3:00 p.m in the Public Hearing Room, Guam Congress Building on the following:

Confirmation Hearing

 Appointment of Michael A. Sgro to serve as a Member of the Guam Visitors Bureau, Board of Directors

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If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the hearing date and should be addressed to Senator Amanda L. Shelton, Chairwoman of the Committee. Testimonies may be submitted to the Office of Senator Amanda L. Shelton via email or drop box located at the address provided in the section below.

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We look forward to your attendance and participation.

Si Yu'os Ma'åse'.



Office of the People • Senator Amanda L. Shelton Majority Leader, Legislative Secretary, & Chairwoman, Committee on Maritime Transportation, Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens

37th Guam Legislature

163 Chalan Santo Papa, Hagåtña, Guam 96910

T +1 (671) 969-2574 • (671) 989-2572

E officeofsenatorshelton@guamlegislature.org



2nd Notice of Public Hearing on 4.29.24.docx.pdf 382K

Second Notice of Public Hearing – Monday, April 29, 2024, beginning at 3:00 p.m.

PRINT

Second Notice of Public Hearing - Monday, April 29, 2024, beginning at 3:00 p.m.

PUBLIC HEARING



Posted on: 04/24/2024 02:49 PM

Posted by: Jay Milan

Department(s):

GUAM LEGISLATURE (/notices?department_id=92)

■ Division(s):

OFFICE OF SENATOR AMANDA SHELTON (/notices?division_id=279)

Notice Topic(s): PUBLIC HEARING (/notices?topic_id=74)

Types of Notice: PUBLIC HEARING (/notices?type_id=7)

For Audience(s): PUBLIC (/notices?public=1)

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April 24, 2024

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Amanda L. Shelton

Chairwoman, Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

Subject: Second Notice of Public Hearing - Monday, April 29, 2024, beginning at 3:00 p.m.

Buenas yan Håfa adai! Please be advised that the Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens ("Committee") will convene a Public Hearing on Monday, April 29, 2024, beginning at 3:00 p.m in the Public Hearing Room, Guam Congress Building on the following:

Confirmation Hearing

•

Appointment of Michael A. Sgro to serve as a Member of the Guam Visitors Bureau, Board of Directors

Watch Live

The Public Hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117 and stream online via *I Liheslaturan Guåhan's* live feed. A recording of the hearings will be available online via Guam Legislature Media on YouTube after the hearing.

How to Participate

Individuals wishing to participate in the Public Hearing to provide testimony may contact the Office of Senator Amanda L. Shelton at (671) 969 2574/989 2572 or via email at officeofsenatorshelton@guamlegislature.org no later than April 26, 2024, for further guidance.

If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the hearing date and should be addressed to Senator Amanda L. Shelton, Chairwoman of the Committee. Testimonies may be submitted to the Office of Senator Amanda L. Shelton via email or drop box located at the

Special Accommodations

Individuals requiring special accommodations, auxiliary aids, or services may contact and submit their request to Mr. Jay Milan at the Office of Senator Amanda L. Shelton at 163 Chalan Santo Papa, $Hagåt\tilde{n}a$, Guam 96910, by phone at (671) 969-2574/989-2572 or via email at officeofsenatorshelton@guamlegislature.org (mailto:officeofsenatorshelton@guamlegislature.org).

We look forward to your attendance and participation. *Si Yu'os Ma'åse'*!



Office of Senator AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

AGENDA

Public Hearing • April 29, 2024 at 3:00 p.m. Public Hearing Room, Guam Congress Building

- I. Call to Order
- II. Opening Remarks/Housekeeping
- **III.** Confirmation Hearing
 - a. Appointment of Michael A. Sgro to serve as a Member of the Guam Visitors Bureau, Board of Directors
- IV. Closing Remarks/Announcements
- V. Adjournment





Office of Senator AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation. Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

1 Mina/trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

PUBLIC HEARING

Appointment of Mr. Michael A. Sgro to serve as a Member of the Guam Visitors Bureau, Board of Directors Monday, April 29, 2024, at 3:00 p.m.

SIGN-IN SHEET

		AGENCY OR	Please indicate with √				Contact		
NAME	POSITION	ORGANIZATION (IF ANY)	Written	Oral	Support	Oppose	Number	Email Address	
Tony 56	120						7.2		
Jamie .	Shinica - Cook				/	No.			
				,	V				
MICHAEL	lae Sgro A. SGRO			/		4		21.1	
				*				1 281	



Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>

Michael Sgro - GVB Nominee

1 message

brian bamba >

Tue, Apr 16, 2024 at 12:57 PM

To: officeofsenatorshelton@guamlegislature.org

Hafa Adai Senator Shelton,

I would like to submit testimony in support of Governor Leon Guerrero's nomination of Michael Sgro, to serve as a member of the Board of Directors for the Guam Visitors Bureau.

I have know Mr. Sgro both personally and professionally over the past several decades, and I believe he has the drive and experience to provide valuable insight to the GVB Board and Management.

Additionally, Mr. Sgro represents a generation of our society which will include the future leaders of our island. He has commercial and personal understanding of the uniqueness of the younger demographic, the technology and especially methods in which they communicate. The GVB Board would benefit from his strengths, especially at a time when we face an evolving tourism customer, increased competition from other destinations within Asia, and the changing infrastructure of the industry.

Thank you for your time, and I look forward to your favorable consideration of Mr. Sgro's nomination.

Si Yu'us Ma'ase, Brian Bamba



Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>

Written Testimony in the support of Michael A. Sgro to the Guam Visitors Bureau Board of Directors

1 message

Donald G. Taitano

Mon, Apr 29, 2024 at 7:20 AM

To: officeofsenatorshelton@guamlegislature.org Cc:

VIA EMAIL

Sen. Amanda L. Shelton

Chariperson

Committee on Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens

officeofsenatorshelton@guamlegislature.org

Dear Chairperson Shelton,

I am writing to express my support for the nomination of Michael A. Sgro to the Guam Visitors Bureau Board of Directors. As a resident of Guam and someone deeply invested in the growth and prosperity of our island's tourism industry, I believe that Mr. Sgro's experience, expertise, and dedication make him an exceptional candidate for this important position.

One aspect of Mr. Sgro's background that particularly qualifies him for this role is his extensive experience in the service industry, particularly his tenure at Paradise Fitness. As the General Manager of Paradise Fitness, Mr. Sgro has demonstrated an exceptional ability to understand and meet the needs of customers, prioritize customer satisfaction, and navigate the complexities of managing a successful business in a competitive market.

Mr. Sgro's experience in the service industry is highly relevant to his prospective role as a Board member of the Guam Visitors Bureau. Tourism is, fundamentally, a service-oriented industry, and ensuring a positive experience for visitors is paramount to our island's success as a destination. Mr. Sgro's understanding of customer service principles, his emphasis on quality and excellence, and his commitment to continuous improvement will undoubtedly serve him well in this capacity.

Moreover, Mr. Sgro's leadership at Paradise Fitness has exemplified his ability to foster a culture of teamwork, innovation, and accountability—qualities that are essential for effective governance and decision-making within the Guam Visitors Bureau. His collaborative approach to management, coupled with his proven track record of success in growing and sustaining a thriving business, make him an invaluable asset to the Board.

In conclusion, I wholeheartedly endorse Michael A. Sgro's nomination to the Guam Visitors Bureau Board of Directors. His experience in the service industry, particularly his leadership at Paradise Fitness, equips him with the skills, insights, and perspective necessary to contribute meaningfully to the advancement of Guam's tourism industry. I urge you to give his nomination your strongest consideration.

Thank you for your attention to this matter.

Sincerely,

Donald G. Taitano



Office of Senator **AMANDA L. SHELTON**

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

COMMITTEE VOTE SHEET

Nomination of Michael A. Sgro, to serve as a Member of the Board of Directors of the Guam Visitors Bureau to serve at the pleasure of the Governor

	SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Amanda L. Shelton Chairperson	mande Indte	✓				
Senator Jesse A. Lujan Vice Chairperson	E-VOTE 5/13/24	✓				
Speaker Therese M. Terlaje Member						
Senator Joe S. San Agustin Member	E-VOTE 5/10/24	✓				
Senator Roy A.B. Quinata Member	E-VOTE 5/10/24	✓				
Senator William A. Parkinson Member						
Senator Dwayne San Nicolas Member	E-VOTE 5/10/24	✓				
Senator Christopher M. Dueñas Member	E-VOTE 5/10/24	/				
Senator Telo T. Taitague Member	E-VOTE 5/10/24	/				





Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>

REQUEST FOR E-VOTE: MICHAEL A. SGRO, GUAM VISITORS BUREAU

7 messages

Office of Senator Amanda L. Shelton <officeofsenatorshelton@guamlegislature.org>

Fri, May 10, 2024 at 3:47 PM

To: Senator Jesse Lujan <senatorlujan@guamlegislature.org>, "Speaker Therese M. Terlaje"

<senatorterlajeguam@gmail.com>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Roy Quinata <officeofsenatorquinata@guamlegislature.org>, Senator Will Parkinson <senatorparkinson@guamlegislature.org>, Senator Dwayne San Nicolas <senatorsannicolas@guamlegislature.org>, "Senator Christopher M. Dueñas" <senatorchrisduenas@gmail.com>, "Senator Telo T. Taitague" <senatortelot@gmail.com>

Hafa Adai,

Please see attached Committee Report for Michael A. Sgro to serve as a Member, Guam Visitors Bureau, Board of Directors.

Please indicate your preferred action, based on the following options:

- To Do Confirm:
- To Not Confirm:
- To Report Out Only;
- To Abstain; or
- To Place in Inactive File.

Please submit your response as soon as possible. Your responses will be logged into the Committee Report Vote Sheet for Michael A. Sgro, which will be filed with the Committee on Rules.

Respectfully,



Jay Milan | Policy Analyst

Office of the People • Senator Amanda L. Shelton

Majority Leader, Legislative Secretary, & Chairwoman, Committee on Maritime Transportation, Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens

37th Guam Legislature

163 Chalan Santo Papa, Hagåtña, Guam 96910

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E officeofsenatorshelton@guamlegislature.org



Michael A. Sgro Committee Report.pdf 4538K

La'Kiesha Pereda < lakiesha@guamlegislature.org>

Fri, May 10, 2024 at 3:49 PM

To: "Office of Senator Amanda L. Shelton" <officeofsenatorshelton@guamlegislature.org> Cc: Senator Jesse Lujan <senatorlujan@guamlegislature.org>, "Speaker Therese M. Terlaje"

<senatorterlajeguam@gmail.com>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Roy Quinata <officeofsenatorquinata@guamlegislature.org>, Senator Will Parkinson <senatorparkinson@guamlegislature.org>, Senator

<senatorchrisduenas@gmail.com>, "Senator Telo T. Taitague" <senatortelot@gmail.com>

Dwayne San Nicolas <senatorsannicolas@guamlegislature.org>, "Senator Christopher M. Dueñas"

To do confirm



La'Kiesha D. Pereda

Office of Senator Dueñas 37th Guam Legislature

- 3 671 989 9554
- 🌘 259 Martyr Street Hagåtña, GU 96910
- **Output** Click here to schedule a meeting

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Senator Dwayne San Nicolas <senatorsannicolas@guamlegislature.org>

Fri, May 10, 2024 at 3:53

J.JJ

To: La'Kiesha Pereda < lakiesha@guamlegislature.org>

Cc: "Office of Senator Amanda L. Shelton" <officeofsenatorshelton@guamlegislature.org>, Senator Jesse Lujan <senatorlujan@guamlegislature.org>, "Speaker Therese M. Terlaje" <senatorterlajeguam@gmail.com>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Roy Quinata <officeofsenatorquinata@guamlegislature.org>, Senator Will Parkinson <senatorparkinson@guamlegislature.org>, "Senator Christopher M. Dueñas" <senatorchrisduenas@gmail.com>, "Senator Telo T. Taitague" <senatortelot@gmail.com>

Hafa Adai,

To Do Confirm



Office of Senator Dwayne T.D. San Nicolas

Committee on Emergency Response, Military and Veteran Affairs, Border Safety and Mayors Council I Mina'trentai Siette Na Liheslaturan Guahan | 37th Guam Legislature

Talambana: 074 000 440

Telephone: 671-989-4400

Email: senatorsannicolas@guamlegislature.org

Website: senatorsannicolas.com Address: DNA Building STE 407/408

238 Archbishop Flores St. Hagatna, Guam 96910

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[Quoted text hidden]

Senator Telo Taitague <senatortelot@gmail.com>

To: "Office of Senator Amanda L. Shelton" <officeofsenatorshelton@guamlegislature.org>

Fri, May 10, 2024 at 4:26 PM

To do confirm.

Si Yu'os Ma'åse,

Create a Great Day!

Senator Telo T. Taitague 37th Guam Legislature

Republican Minority Whip Vice Chair on General Government Operations & Appropriations

Suite 309 DNA Building 238 Archbishop Flores St. Hagatna, Guam 96910

Tel: (671) 989-8356

Email: senatortelot@gmail.com

[Quoted text hidden]

Fri, May 10, 2024 at 5:03

Senator Roy Quinata <officeofsenatorquinata@guamlegislature.org>

To: Senator Dwayne San Nicolas <senatorsannicolas@guamlegislature.org>

Cc: La'Kiesha Pereda <a href="mailto:Shelton" cc: La'Kiesha Pereda <a href="mailto:La'Kiesha Pereda <a href="mailto:Shelton" cc: La'Kiesha Pereda <a href="mailt

<officeofsenatorshelton@guamlegislature.org>, Senator Jesse Lujan <senatorlujan@guamlegislature.org>, "Speaker Therese M. Terlaje" <senatorterlajeguam@gmail.com>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Will Parkinson <senatorparkinson@guamlegislature.org>, "Senator Christopher M. Dueñas" <senatorchrisduenas@gmail.com>, "Senator Telo T. Taitague" <senatortelot@gmail.com>

Hafa Adai,

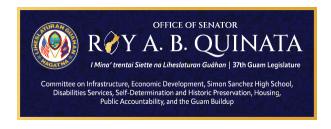
To Do Confirm.
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--

Sinseru yan Magåhet,

Roy A. B. Quinata

Senator





(671)472-4826 (GUAM)









Gumai pribilehu yan konfedensia este siha na mensåhi. Solo espesiåtmente para hågu ma entensioña pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespåtcha. Yanggen lachi rinisibu-mu nu este na mensåhi, put fabot ago' guatu gi I numa'huyong gi as officeofsenatorquinata@guamlegislature.org yan despues destrosa todu siha I kopian mensåhi. Si Yu'os ma'åse'.

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notify us by replying to officeofsenatorquinata@guamlegislature.org and delete the message immediately. Thank you very much.

Joe S. San Agustin <senatorjoessanagustin@gmail.com>

Fri, May 10, 2024 at 11:35 PM

To: Senator Roy Quinata <officeofsenatorquinata@guamlegislature.org>

Cc: Senator Dwayne San Nicolas <senatorsannicolas@guamlegislature.org>, La'Kiesha Pereda

<lakiesha@guamlegislature.org>, "Office of Senator Amanda L. Shelton" <officeofsenatorshelton@guamlegislature.org>, Senator Jesse Lujan <senatorlujan@guamlegislature.org>, "Speaker Therese M. Terlaje" <senatorterlajeguam@gmail.com>, Senator Will Parkinson <senatorparkinson@guamlegislature.org>, "Senator Christopher M. Dueñas"

<senatorchrisduenas@gmail.com>, "Senator Telo T. Taitague" <senatortelot@gmail.com>

To do confirm

[Quoted text hidden]

Senator Jesse Lujan <senatorlujan@guamlegislature.org>

Mon, May 13, 2024 at 11:54 AM

To: "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>

Cc: La'Kiesha Pereda < lakiesha@guamlegislature.org>, "Office of Senator Amanda L. Shelton"

 $<\!\!\!\text{office} of senator shelton @guamlegislature.org>, "Senator Christopher M. Due\~nas" <\!\!\!\!\text{senatorchrisduenas} @gmail.com>, the context of the contex$

Senator Dwayne San Nicolas <senatorsannicolas@guamlegislature.org>, Senator Roy Quinata

<officeofsenatorquinata@guamlegislature.org>, "Senator Telo T. Taitague" <senatortelot@gmail.com>, Senator Will Parkinson
 <senatorparkinson@guamlegislature.org>, "Speaker Therese M. Terlaje" <senatorterlajeguam@gmail.com>

To Do Confirm

Si Yu'os Ma'åse',



Senator Jesse A. Lujan

Vice Chair, Committee on Maritime Transportation, Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens

37th Guam Legislature

I Mina'trentai Siette Na Liheslaturan Guåhan 259 Martyr St. Suite 101A, Calvo-Arriola Building

Hågatña Guam 96910

Office: (671)969-6525

Email: senatorlujan@guamlegislature.org

Website: jesselujan.org

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Office of Senator

AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

I. <u>OVERVIEW</u>

The Committee on Maritime & Air Transportation, Tourism, Park, Higher Education, and the Advancement of Women, Youth, and Senior Citizens convened a public hearing for the appointment of Michael A. Sgro on Monday, April 29, 2024, at 3:00 p.m. at the Public Hearing Room at the Guam Congress Building. The appointment history is as follows:

- Appointment by *I Maga'haga Guahan* on March 21, 2024, to serve at the pleasure of the Governor.
- Appointment Packet forwarded to I Liheslatura on March 22,, 2024; and
- Appointment Packet forwarded to this Committee for public consideration on March 25, 2024.

PUBLIC NOTICE REQUIREMENTS

Public Hearing notices were disseminated via email to all Senators and all main media broadcasting outlets on April 22, 2024, and again on April 24, 2024, fulfilling the 5-Day Notice and 48-Hour Notice of the Open Government Law requirements respectively.

SENATORS PRESENT

Senator Amanda L. Shelton, *Chairwoman* Senator Jesse A. Lujan, *Vice Chairman* Senator Telo T. Taitague, *Member*

ATTENDEES

Michael A. Sgro, Appointee

Written Testimony Submitted By

Mr. Brian Bamba Mr. Donald Taitano

II. SUMMARY OF TESTIMONY AND DISCUSSION

The public hearing was Called-to-Order at 3:02 p.m.

Chairwoman Amanda L. Shelton:

Buenas and Hafa Adai everyone. This public hearing by the Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens is hereby called to order.

Today is Monday, April 29, 2024, and the time now is 3:02 p.m. For the record and in accordance with the open government law, notices for this hearing were sent on April 22nd and again on April 24th. In addition, this hearing was noticed on the Guam Legislature website and the Guam Public Notice Website.

Thank you to my Vice-Chair, Senator Jesse Lujan, for joining me here this afternoon.

Before we proceed with the discussion, I'd like to first provide everyone with some of the general rules of conduct for those in attendance. The conduct of this hearing shall be as follows: Written testimonies shall be submitted to the committee.

Please provide my Legislative staff with your written testimony for photocopying. Testimony may be read, and lengthy testimony should be summarized to about five (5) minutes. Those testifying will be allowed to present written or oral testimony. Once you are done, please remain in the room for questions or additional testimony as may be desired by the members of the Committee.

Questions and testimony shall be confined to the nature of the agenda. The current agenda is the Appointment of Michael A. Sgro, to serve as a Member of the Guam Visitors Bureau, Board of Directors. The Chair will invite individuals who have signed up to testify. Before speaking, individuals testifying shall first be recognized by the Chair and shall state their name for record purposes.

Personal inference about the character or motive of any Senator or any individual testifying is not permitted. Any violations of this general rule of conduct will result in removal from the Public Hearing Room for this proceeding. Individuals who fail to maintain proper form/decorum may be restricted from providing oral testimony and may be asked to leave or be escorted and removed from the room. Proper form/decorum shall be practiced by all present in the Public Hearing Room.

The mission of the Guam Visitors Bureau is to efficiently and effectively promote and develop Guam as a safe and satisfying destination for visitors and to derive maximum benefits for the people of Guam. Guam's tourism industry is considered to be the top economic contributor to Guam's economy. GVB is a critical bridge linking the government, the tourism industry, visitors, and the local community, and it aims to contribute successfully to a good quality of life for residents through tourism.

The Board of Directors is responsible for promoting visitor satisfaction, facilitating the orderly growth and maintenance of the visitor industry, and encouraging and supporting local activities, programs, and development to enhance Guam as an attractive tourist destination.

So, again, we only have one agenda item and that is the appointment of Mr. Michael A. Sgro to serve as a member of the Guam Visitors Bureau. We received his packet from Adelup, appointed by Governor Leon Guerrero on March 21st. For the record, we do have folks in the audience who are here to support him - his family, Tony Sgro and Norma Sgro, and Jamie Shimizu Cook. *Si Yu'os ma'ase'* for joining us today in support of his appointment.

We also have written testimony from Mr. Brian Bamba and from Mr. Donald Taitano, both in support of Mr. Sgro's appointment. There is no one here to testify orally, so, we will now hear from the appointee himself. Mr. Sgro, you are recognized.

Mr. Michael A. Sgro:

Thank you, Madam Chair, Senator Amanda Shelton, and Vice-Chair, Senator Jesse Lujan. *Buenas, Hafa adai*, and good afternoon. Thank you for taking the time out of your Monday afternoon and coming here for my confirmation. It's been a long time coming. First off, I want to thank Governor Lou Leon Guerrero and Lt. Governor Josh Tenorio for giving me this opportunity to serve the People of Guam. I recently served on the Banking and Insurance board the last two years. It was a great wealth of knowledge and experience for me to see how a board operates and I'm confident that I bring more value to the table as far as the Guam Visitors Bureau Board.

So, first off, my name is Michael Anthony Taitano Sgro. I was born and raised on this beautiful Island of Guam. I am a Father Duenas alumni and I attended

Chaminade University of Honolulu where I got my Business Administration Degree. After college, I got my feet wet on the Island of Oahu and I managed a health club in Hawaii Kai, worked for 24-Hour Fitness where I gained my foundation in the service industry with health clubs and managing personal trainers and building teams for a couple of years.

Then, I got a call from someone to come back home and give back to the People of Guam and I came home eager to make a difference and to learn the lay of the land. So, people will say and fast forward twelve years later, I've been working and I am the General Manager/Vice-President of Paradise Fitness, a family business. I took that pride to come back to our island to give back to the people and learn how I can impact a brand and a company that has been around for over fifteen years.

I'm a young hungry ambitious individual. I'm actually a millennial and I think that's the advantage of us millennials, is we know the traditional way and the modernized localized way. And, bridging the gap I feel is needed right now and the People of Guam deserve that right?

I understand the language of what this next upcoming generation speaks. We live in a digital world right now. I grew up without a smartphone, you had to use encyclopedias. There was no wifi and now we live in a world where you have everything at your fingertips. So, when I look at being on Guam these last twelve years and building teams and growing a company that has already been established, that's how I look at the GVB Board.

The Governor and Lt. Governor have built this team and they knew what they were doing when they put former Governor Gutierrez in charge of the Guam Visitors Bureau right? And, I've learned over the years that politics is temporary but relationships last forever, and you could see through the relationships he's built with the emerging markets that we have with Taiwan, with South Korea, with the Philippines, with Japan. I remember back during 9/11, all the different supertyphoons that we've experienced and as we recover from a pandemic, from COVID, from Typhoon Mawar, it's inevitable that we have to all come together because together, everyone achieves more.

I'm excited to really work with the board, the existing board. There's a lot of industry leaders on the existing board and I'm excited to learn from everybody and bring value to the table, to bring more financial stability

because I understand that tourism does work and tourism is an essential outlet for the economical health of our island.

Thank you very much.

Chairwoman Amanda L. Shelton:

Thank you very much Mr. Sgro. I'll give it over to my Vice-Chair now if he has any questions for you.

Vice-Chairman Jesse A. Lujan:

Thank you very much, Madam Chair. Thank you Mr. Sgro for stepping up to the plate and wanting to serve. Yes, absolutely, you served previously in the banking and insurance board and reading your qualifications, as a matter of fact, the amount of knowledge that you've gained from that particular board, bringing it over to GVB. You're absolutely right with what's happening with GVB, and I know that you know these past couple of years, a lot of their promotions are towards the influencers, social media, and things of that nature. And, with you and with that age group that understands the old school way like we used to do. and, then you've made a great transition into the digital world, your dad and I still haven't done that, so, we have smartphones, but... my sister said you got a smartphone but you got a dumb user.

That being said, congratulations with that, congratulations for actually, your family's efforts in growing your family's efforts in growing, of course, your business. Your Paradise Fitness from one location in Dededo to the biggest location here in Agana. And, then your platinum is down in Tumon.

I understand that there's talk of even some more growth, is that right?

Michael A. Sgro:

Yes, definitely.

Vice-Chairman Jesse A. Lujan:

That's fantastic. What do you see in regards to your role in GVB in regards to their promotions now and the challenges that we're having right now, you know, of course, our main market Japan? At this point, they're still not traveling. South Koreans are traveling, you know, we're looking at Taiwan. Hopefully, real soon, we'll be getting direct flights from Taiwan. There's still, because there's no direct flight, it's taking them almost a whole day to get here when they, when they travel because of the, you know, the stopovers that they need to go, to get a connecting flight to go on. So, do you see or what would you like to see or to bring to the GVB Board in regards to trying to spur this, you know, economic activity in tourism and maybe alternative ventures.

Michael A. Sgro:

Thank you for the question. So, there's so much when I was reviewing. I know the last time the board met was sometime last year, but I was reviewing the minutes, looking at all the different data that GVB provides and they do a great job of providing this data, but as I was saying, the way this next generation speaks it's through their content storytelling and, like I said, influencers. There's so much opportunity with these emerging markets and I feel that's where Governor Gutierrez comes into play, building those relationships, setting up those meetings. I think the Haneda flights start next month in May. That's huge.

I was just privileged to travel recently around Asia and you see, there's so much potential to market Guam right. And, I think it's all about coming to spread out culture and spreading *ina'fa'maolek*. And, I think that's forgetting about our culture and our people, is how resilient we are especially after the pandemic, you saw there is a big shift in consumer behavior right? And, also a big shift after Typhoon Mawar. So, when you look at consumer behavior and it's all about it's all at our fingertips. I think what we need to do is establish a great social media strategy and target demographic different age groups, to bring them to our island and attract them, because there's so much talent here, and I think that's what we're not seeing. There's so much local talent that needs to be brought up.

Vice-Chairman Jesse A. Lujan:

How do you, how does, how do millennials or even younger folks now, even of course, the Generation Z, is that what it's called, is that a Z or something? How do they, how do they view Guam in the sense of we got this big military buildup, missile defense system you know, the threats that we have from China and North Korea. How do they view Guam, in your view in regards to, would they want to travel? I mean is this something that's in their minds and all that in their destination or their choice of vacation destinations?

Michael A. Sgro:

I think that's a good question and a good point. Guam is paradise, right, and we're a very unique position, our geographical location. We are a U.S. Territory and it's because of our geographical location and we are where America's day begins past the International Dateline. I think it's just more of educating them and making them understand the reason why Guam is a very unique destination. I like to say we're America in Asia and running a service industry business and creating that culture and environment especially us being in Tumon the last seven years. We have eight thousand plus active members and it's all walks of life, all different ethnic backgrounds and once you understand the differences in the culture and the people and your members, then you figure out a strategic way to service them.

I think that's... it goes back to educating and creating that story and creating that storyline and I think that's what's going to bridge the gap especially for this next generation.

Vice-Chairman Jesse A. Lujan:

Following in your dad's footsteps, I know that he serves as Chairman of the Airport Board and served at GVB as well. I know, I'm sure you'll be a better board member.

Michael A. Sgro:

And that's what I was just saying. It's a circle of life, you know. I've been serving the People of Guam for the past twelve years in the service industry in the private sector and I remember when I was a young boy and he was serving as a Chair on the GVB Board and on the Airport Board you know circle of life. And just to be here sitting in front of you guys, right in front of

another millennial who's making waves on Guam, I'm just excited. I'm excited to get to work. It's long overdue. We haven't met since last year and we have some ground to cover, you know.

Vice-Chairman Jesse A. Lujan:

I was with some folks this weekend. They were doing esports, right, you know that's one of the things when you look at sports because you know, call it the sport, basically, you know and these people are competing and and you know this, as much as dad and myself know this as well. That, some of the things you... the challenges that we have in physical sports are, of course, the infrastructure and the training and a lot of, a lot of folks that, or students that that really want to get ahead, you know, unfortunately families decide that they have to live elsewhere for training and infrastructure you know.

That infrastructures in place and stuff but when you look at esports, we have it we have the infrastructure here you know. We have all these fiber optics that are underutilized at this point that's coming here and there, there's a reason why we couldn't be a telecommunications hub here in Guam which we pretty much destined to be. And, so, that being said, this one sport the esport is again, the infrastructure is here and we could be very competitive and in that entity you know, very excited. I said maybe we, they, have to get together with the Guam Visitors Bureau you know and promote as such and to hold you, you know, these big events because you know, I see some of these events, that they, that they host like in Vegas and all that man, big sponsors and again, a lot of money but not only that, but the designers. A lot of these programs are barely out of high school and making you know millions of dollars and being absorbed up by companies that write programs for these games. So, it's not you know, it's not in my age of pinball and maybe the shuffle board and pachinko you know.

Michael A. Sgro:

When you speak of sports, senator, it's a good point. We've hosted actual physical teams, professional baseball teams from Korea, from Japan right? And, because Guam is paradise, people come to our island to train when it's their winter season. So... when we talk about infrastructure, we've gotten a lot better. I know in November I believe we're hosting the Japan National Basketball Team at UOG to play our national basketball team. There's a lot of

things with the Guam Football Association. There is a lot of opportunity I think, it's just if we have the right people and we have the right team and we come up with the right strategy, I think we could also make an impact.

Vice-Chairman Jesse A. Lujan:

Well, that being said, Madam Chair, thank you very much and Mr. Sgro, again, thank you for stepping up to the plate. I look forward to voting for your nomination, but again, congratulations.

Chairwoman Amanda L. Shelton:

Thank you very much, Vice-Chair, I'd like to also recognize Senator Telo Taitague. Do you have any questions?

Senator Telo Taitague:

Yes I do, thank you Madam Chair, and good afternoon to my colleagues.

Hafa adai Michael, while I was rushing over here I was listening to what you were saying so I didn't miss anything you said. I was in the middle of an interview with KUAM and as soon as 3:00pm hit, I turned on my cell, technology, to listen to what you had to say which was to me is very important, you know... especially because GVB. I used to work there as the Deputy General Manager so I know quite a hit of you know, how GVB works and the kind of people that are needed there to move its agenda and to provide these ideas of attracting more tourists to Guam, but at the same time, ensuring that our island itself, our destination, is clean, safe. A place where the people are nice and kind. I think that's the greatest attribute of our island, is our people and how hospitable we are, and that's going to be something different from technology, you know that. That one-on-one.

I've always told... being here I've always spoke about bringing the next generation in, especially if I hear that people have been sitting on the board for over ten years. I ask them to please consider, you know, allowing the next generation to come in and provide fresh ideas. And, I was listening to your comments that you were making and you definitely have fresh ideas. I know both your parents for full disclosure, very well. They're very respectful and they're very intelligent individuals and I can see that was passed on to you.

The way you were talking about your ideas, I mean, your father is full of ideas. I know. I get earful sometimes, but I always appreciate it because he gives me those ideas and he's, you know, to bring forward because this is the people's house. This is where you're able to be heard today, you've been heard by this body and those who are listening, the kind of person that you are that will serve on GVB Board.

Now, I do have to ask you a couple questions. I've been known for being tough on questions, that you said that in your testimony, you mentioned that you sat on the Board of Banking and Insurance. Can you tell me why you left the Board of Banking and Insurance and how long did you stay there before you left?

Michael A. Sgro:

It was a great experience, it was a great team. I just felt it was more of a learning curve the first couple of years right? Understanding the policies and procedures of what banking and insurance have to go through right? And, coming from the private sector, I didn't feel as if I could give enough value to that board during the last two years, so, that's why I stepped down, and I was excited to serve on the GVB Board. But, I learned a lot. It was a great experience.

Senator Telo Taitague:

How long is this term on the board?

Michael A Sgro:

Two Years.

Senator Telo Taitague:

Two Years. So, you're appointed by the Governor according to the document. It says at the pleasure of the Governor... so, as long as she's in there you know at the pleasure of her, that you will serve... so it could be longer than two years... and you have a lot of great ideas so, I hope you stick around for that.

My other question is... let me give you a little bit of background. A bill was passed that required that all board members must produce their financials okay and this is the same financials that you know this body has to produce, that directors have to produce you know for a public record and file it at the Guam Election Commission.

So, a bill was passed and according to the Attorney General, it must be adhered to and followed. We're finding out that some directors are deciding not to provide them or told in a different... that they didn't have to or let it go and don't have to worry about it because you know Guam is notorious for sleeping at the wheel... and not being you know, providing anything and just go under the table.

Do you have any issues of providing your financials?

Michael A Sgro:

I totally understand. It's a delicate situation right? GVB being a big board I was looking at their annual reports so I have no problem. I'm all about transparency. I'm 35 years old. I have a broke best friend and she's five. She's my daughter. Her name is Micamay so that's a lot of where my income goes to... is my lifetime investment. My wife and I's pride and joy.

Senator Telo Taitague:

You hit... you hit the... nail when you said that you're all about transparency. You're going to be dealing with about close to twenty three million dollars of taxpaying money on this island that's going to your agency and to be distributed in the right way. I'd like to see a lot of it stay on Guam you know like I said at the very beginning of my comments you know, destination is very important. If we don't have a beautiful Guam or people are you know hospitable or a place that's safe... who wants to come here if we don't have that? So, Michael the last thing I have to say is to ask you to please look into the cameras. You know, providing cameras on the street, the internet, ability to, you know, monitor this... I think it's something that is, you know. You talk about technology, I think if anybody feels that somebody is watching them and making sure everything's okay but most of all be able to capture anybody who's breaking the law you know, that they need that evidence. So, I'm hoping you know with you... talked about technology, to please look into

that. I've been pushing that for years and I'm not going to give up so I hope you don't give up to... or hope you take on that challenge and not give up because it can be frustrating sometimes. So, again, thank you so much for being here and most especially for wanting to serve the people of Guam giving back and that's exactly what you're doing, you're giving back to the people and that little girl I'm sure she's going to be very proud of her daddy for doing that. So, thank you so much.

Michael A Sgro:

Thank you so much.

Chairwoman Amanda L. Shelton:

Thank you, Senator Taitague and Senator Lujan, again, Mr. Sgro, thank you for your willingness to serve on this board. Congratulations on your appointment, and I'm very impressed by, of course, your resume, your service here running the family business and giving so many opportunities to our island people. So, thank you very much for what you've done and what you will continue to do.

I have the utmost confidence in you. We grew up together. I know of your abilities. I know of your background and I'm very proud to see you in this position now.

I look forward to you following in your dad's footsteps serving on this board and helping to rebuild our tourism community, help us bounce back from everything that we've been through which you are well aware of. And, I think that your background in the service industry will really help us to put Guam's best foot forward. So, yes, it's about how our island looks, what we have to offer, but it's also about how we treat the people when they come here, wanting them to feel welcome and wanting them to return, giving them that very special experience that we know Guam can offer.

So, we thank you for your time and for, again, your willingness to serve because we know it's not easy. There's a lot to expect from you and you have a family, a little girl. You have a big responsibility on your shoulders with the gym and we know that this will take a lot of your time and your willingness to do that is admirable.

We look forward to moving your appointment in the next session. Thank you very much. With that, the time now is 3:26 p.m. and this public hearing is adjourned

III. FINDINGS AND RECOMMENDATIONS

The Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens hereby reports on the appointment of Michael A. Sgro to serve as a Member of the Guam Visitors Bureau, Board of Directors, with the recommendation of TO DO CONFIRM.